

**Inuit Pathways Funding Program**  
**Nunatsiavut Government ASETS**  
P.O. Box 116 Makkovik, NL A0P 1J0

Telephone: 709-923-2105 Toll Free: 1-877-923-2171 Fax: 709-923-2347 Email: [inuitpathways@nunatsiavut.com](mailto:inuitpathways@nunatsiavut.com)

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## **Program Guide**

### **Work Experience Program**

Through Nunatsiavut Government's Aboriginal Skills and Employment Training Strategy (ASETS), Inuit Pathways offers funding to organizations/employers to hire unemployed individuals (beneficiary of the Labrador Inuit Land Claims Agreement) to develop skills required to prepare for meaningful, full time employment. It is an opportunity for individuals with little or no labour force attachment to be integrated into the labour market.

#### **1. What is the objective of the program?**

The objective of the Work Experience Program is to provide organizations/employers with funding to hire unemployed individuals. This is an opportunity for these individuals to obtain valuable work experience in their desired occupations and/or exposure to the work environment to enhance career development. This will result in an increase in their economic participation and independence.

#### **2. What are the activities eligible for funding?**

Financial support to organizations/employers to encourage them to hire unemployed individuals to gain experience that can translate into on-going employment opportunities.

#### **3. Who can participate in the program activities being offered?**

Eligible participants must be

- a beneficiary of the Labrador Inuit Land Claims Agreement
- unemployed or working less than an average of 20 hours per week;
- legally entitled to work in Canada; and
- in need of assistance to **prepare** to enter the labour market, obtain a job, or become self-employed.

Eligible organizations/employers may be

- Government Agencies
- Nunatsiavut Government partner companies
- Not for profit organizations
- Private companies
- Other organizations

Note: Individuals will be considered unemployed for participating in the Work Experience Program if, at the time of applying for assistance, they:

- are actively seeking meaningful, full time employment, and/or
- are working less than 20 hours per week

In all situations the support and/or services provided to clients must form part of a Return to Work Action Plan (RTWAP) developed in consultation with the client. The client must be case managed and the interventions included in the action plan must be specifically related to addressing the client's barriers to achieving their employment goals.

#### **4. How can organizations apply to the program?**

Apply by application which can be requested from the ASETS holder, Inuit Pathways, P.O. Box 116, Makkovik, NL A0P 1J0 ph. 709 923 2105, fax 709 923 2347, toll free 1 877 923 2171  
email: roberta\_baikie-andersen@nunatsiavut.com

#### **5. What are the application dates?**

Applications are accepted on an ongoing basis.

#### **6. What is the maximum duration of the Work Experience Program?**

The maximum duration of an agreement is normally 16 weeks.

#### **7. How is the Work Experience delivered?**

Through contribution agreements with eligible organizations/employers to provide employment to eligible individuals.

#### **8. What are the eligible costs for organizations/employers?**

Financial assistance in the form of contributions may be made to eligible organizations/employers to cover the following costs incurred in relation to participant employment costs:

- All or a portion of their salaries and mandatory employment related costs, with the following breakdown:
  - 100% costs may be considered for clients participating in work experiences with not for profit organizations or;
  - Up to 70% costs may be considered for clients participating in work experience with all other eligible organizations/employers or;
  - 100% costs may be considered for work experience clients who previously completed Skills Development Training with Inuit Pathways, and are now seeking work experience in their field of studies.

Note: Organizations/employers will be reimbursed based on actual costs incurred, up to the contracted amount.