



February 10, 2017 (Postville, Labrador)

CONSULTATION with the INUIT for the PROPOSED SALARY AND BENEFITS of the ELECTED OFFICIALS of the NUNATSIAVUT ASSEMBLY

As required under Inuit Law, the Member Services Committee (MSC) of the Nunatsiavut Assembly is required to consult and seek feedback from Inuit before the Nunatsiavut Assembly can agree to salaries and benefits for Elected Officials.

The Member Services Committee would like to advise Inuit of the following:

SALARIES FOR MEMBERS OF THE NUNATSIAVUT ASSEMBLY

The Labrador Inuit Constitution states that the salaries of Elected Officials are to be set for five years and the Nunatsiavut Assembly Act gives the MSC the responsibility for recommending Nunatsiavut Assembly budgets, including salaries and benefits for Elected Officials.

The MSC has completed its review of the salaries of the Elected Officials and is recommending the following changes:

1. The base salary of an Elected Official will increase to **\$75,000** per year effective April 1, 2017;
2. The base salary will be adjusted annually using the Consumer Price Index (CPI) for the preceding calendar year. In the event of a negative CPI, the adjustment will be zero.

Elected Officials serving in Ministerial positions, the Speaker, and Deputy Speaker of the Nunatsiavut Assembly receive an indemnity to compensate for additional roles and responsibilities. The MSC is recommending a 10% increase in these indemnities to create the following:

First Minister	\$27,500
Speaker of the Nunatsiavut Assembly/Ministers	\$16,500
Deputy Speaker of the Nunatsiavut Assembly	\$8,250

In the past, the President received the same base salary of an Elected Official plus an indemnity of \$36,000 per year. An indemnity is only applied to an Ordinary Member who is elected or appointed to take on additional duties within the Assembly. The President is elected separately from Ordinary Members and does not fall within the criteria.

The MSC then has established a base salary for the President and is recommending a salary of **\$115,000** per year effective April 1, 2017. The base salary will be adjusted annually using the Consumer Price Index (CPI) for the preceding calendar year. In the event of a negative CPI, the adjustment will be zero. **Please Submit comments* in writing to:**

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*Comments must be received by Monday, February 20, 2017 at 4:30 pm (Labrador time) in order to be accepted.